

Post & ref	Supervising Social Worker
Salary	0 – 2 years post qualifying experience - £32,000 - £35,000 (pro rata) 2+ years post qualifying experience, £37,000 - £40,000 (pro rata) + on call allowance
Hours	Negotiable, 3 days +
Contract	Permanent
Location	Office is in Hartlepool, open to hybrid working arrangements. Expectation to work across the North East as required
Holidays	30+ days depending on length of service + your birthday off each year (subject to service demands, otherwise an extra day's leave)
Other benefits	Above statutory minimum pension Substantial contribution to annual Social Work England registration costs Working from home allowance Death in service benefit Wellbeing support package Above statutory minimum maternity, paternity and adoption leave and sickness benefit, after a qualifying period Family friendly approach

Application process	Initial CV acceptable alongside single page application form. You can complete the single page form on jot forms at this link: https://form.jotform.com/233374130372348 . You can upload your CV here. You can also complete it as a word document and email it; please contact admin@changingfuturesne.co.uk if you need a copy. We can post it to you if you prefer. If you are shortlisted, you will be asked to submit a fuller application form that fully complies with our safer recruitment policy.
Deadline	Monday 18th March 2024, 9am

Changing Futures Fostering is growing, and we want **you** to join our small close knit team. It's a small team where you will be able make a big difference, and have your efforts really appreciated.

We know that Social Work can be a really tough job and we try to make our staff feel valued, listened to and given opportunity to develop and grow. We know that's what people need and deserve, and helps them give excellent support to foster parents and the children in their care.

You'll:

- be keen to train in and model our therapeutic model of care, and support foster parents to apply the skills and knowledge they learn in their day to day practice
- have a suitable Social Work qualification
- be registered with Social Work England
- be happy to have an enhanced Disclosure and Barring Service (DBS) check completed for the role

What are you waiting for? Join an agency that cares about children, and cares about you. Give Sarah Richardson a call on 01429 891444 for an informal chat or fill in a brief first stage application form at <https://form.jotform.com/233374130372348>.

You'll be responsible to Sarah Richardson, the Registered Manager.

When you join our team in this role, you will;

- 1) Supervise and support a caseload of Foster Parents in line with the agency standards.
- 2) Adhere to the therapeutic model of support 'Changing Futures Through Fostering'.
- 3) Provide high quality reports in relation to children placed and foster parents.
- 4) Work effectively with placing authorities and other professional services to ensure a child's care plan is followed through.
- 5) Undertake annual foster parent reviews and present them to the Agency's fostering panel in accordance with policies and procedures.
- 6) Provide day to day support to foster parents on a duty system.
- 7) Fully participate in the matching process for potential placements.
- 8) Practice in line with the Changing Futures Through Fostering therapeutic programme and train and coach and supervise others to apply it.
- 9) Complete Form F assessments where viable within caseload.
- 10) Support and as needed lead delivery of training and support groups to approved foster parents.
- 11) Participate in the out of hour's duty rota.
- 12) Provide support in collating evidence with your foster parents in order to complete the Training Standards Development portfolio including running workshops.
- 13) Ensure all foster parents that you are responsible for are appropriately trained and have up to date training plans.
- 14) Keep and maintain appropriate records of all work undertaken. This includes recording on Charms, ensuring all correspondence between yourself and professionals are recorded efficiently and to a high standard.
- 15) Be an excellent advocate for children.
- 16) Be an excellent time manager and be flexible in your working hours to meet the needs of the agency.
- 17) Attend supervision and any agency meeting.
- 18) Ensure the safeguarding of children and young people is paramount in your everyday practice reporting any concerns efficiently to your line manager or a senior manager.
- 19) Be responsible for your own professional development.
- 20) Work consistently within fostering and childcare legislation and have a clear understanding of GDPR.
- 21) Be involved in marketing and promotions as appropriate to support the effective recruitment of foster parents.

Working with your Manager(s)

- 22) Work with your Manager(s) to achieve best outcomes for children and young people and to ensure that they receive appropriate advice and information on all relevant matters thus enabling them to fulfill their responsibilities.

Other Duties

- 23) Work to CFF policies and procedures and to implement said policies and procedures, ensuring they are also adhered to by foster parents and colleagues.
- 24) To undertake any other duties as may be reasonably requested from time to time your Line Manager
- 25) Support wider CFNE (parent charity) programmes as needed

It may be necessary to change these duties in accordance with the needs of the job and the project. Existing duties may be changed, and new duties may be added. Any changes would be made in consultation with you.

You will have at least the “essential” job requirements for the role:

	Essential	Desirable	Assessment method
Personal attributes	<ul style="list-style-type: none"> • Self motivated and committed to provide high quality services to children and foster parents • Excellent ability to think and work independently as needed • Personal values and beliefs aligned with those of the agency • Committed to continuous improvement 		Application form Interview and assessment process
Qualifications	<ul style="list-style-type: none"> • Have a recognised social work qualification (SW degree, dipSW CQSW or CSS) • Be registered with social work England (SWE) 	<ul style="list-style-type: none"> • Evidence your ongoing continuous professional development (CPD) 	Application form Pre-employment checks
Experience	<ul style="list-style-type: none"> • Working with young people in care and completing a relevant Social Work qualification 	<ul style="list-style-type: none"> • Working with parents • Experience in an independent fostering environment or local authority fostering team 	Application form Interview and assessment process Pre-employment checks
Skills	<ul style="list-style-type: none"> • Excellent and clear communication skills able to be adapted for different audiences • Excellent report writing skills including analytical writing and demonstrated reflection • The ability to provide high quality recording and reporting in line with legislation and agency policy and procedure • Time, task management and self management skills 		Application form Interview and assessment process
Knowledge	<ul style="list-style-type: none"> • child development • the impact of early adversity, trauma and the impact of separation and loss • legislation and statutory guidance relating to looked after children 	<ul style="list-style-type: none"> • an understanding of therapeutic parenting 	Interview
Other	<ul style="list-style-type: none"> • Full UK Driving license with access to own vehicle. • If hybrid working, access to stable, high quality home internet connection 		Application form Pre-employment checks